# SALES PERFORMANCE MANAGEMENT

Sales Performance Management (SPM) is a set of processes used to optimize sales input and output

### **PEOPLE FIRST**

SPM is a disciplined approach to improving the way your sales team works- and their results.

An effective approach to SPM puts the focus on your people.





## VISIBILITY INTO PERFORMANCE

Visibility is the most critical element of SPM. If you can't see what your sales team is doing, you can't make improvements.

#### **IDENTIFYING KEY BEHAVIORS**

Analyze top performers' behaviors to understand what leads to success. Then adapt your process to optimize your entire team's performance.



#### **GAMIFICATION AND MOTIVATION**

Spark motivation through gamification and incentivize your team with contests.

#### COACHING AND DEVELOPMENT

Develop individual team members and drive continuous improvement through consistent coaching.



